



Technical Services (Pty) Ltd

Reg. No. 2010/017002/07

Safety, Health & Environmental Policy

Quest Technical Services is, in accordance with the Occupational Health & Safety Act of 1993 and the Mine Health and Safety Act No 29 of 1996, committed to the health and safety of its employees and to protecting the public against hazards associated with its activities.

The principles of our commitment are that we:

- will provide a working environment that is conducive to safety and health;
- will make the management of occupational safety and health a prime responsibility of line management from the executive through to the first line supervisory level;
- will work with our employees to develop and implement our HSE management system and to promote health and safety initiatives that will be of benefit in both the workplace and the home;
- will comply, as a minimum, with health, safety and environment legislation and regulations at all our places of work;
- will adopt a zero tolerance approach to upholding a high level of adherence of standards and procedures;
- will implement safety and health management systems based on internationally recognised standards and assesses the effectiveness of these through periodic audit;
- will conduct the necessary risk assessments to minimise and control occupational hazards;
- will provide appropriate and adequately maintained equipment and suitable places and systems of work, which minimise, as far as is reasonably practical, the health safety and environmental hazards of our activities;
- will ensure that every employee is suitably qualified and experienced to carry out their work and to understand the impact of their work and their behaviour on health, safety and the environment;
- will provide our employees and contractors with adequate and appropriate information, training, supervision and resources to enable them to understand, control and discharge their responsibilities for health and safety;
- will set ourselves long term objectives for continuous improvement in our health, safety and environment performance supported by a monitored programme of actions and targets.

Dr. JF Oosthuizen
General Manager
Quest Technical Services